MINUTES OF MEETING OF BOARD OF TRUSTEES OF CLAY COMMUNITY SCHOOLS

A regular session of the Clay Community Schools Board of Trustees was held in the Board Room of the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN, 47834, on Thursday, March 9, 2023. Ryan Keller, Michael Shaw, Lynn Romas, Andrea Baysinger, Tom Reberger, Amy Burke Adams, and Cheryl Schopmeyer were present.

I. <u>Call to Order</u>

The meeting was called to order at 7:00 p.m. Board President Tom Reberger led those in attendance in the pledge, and Superintendent Fritz offered the prayer.

II. <u>Comments from Patrons</u>

Christina Young expressed her concerns regarding her son being bullied by his teacher. She shared her concerns with the teacher, school administration, and district administration but doesn't agree with their response to the situation. She is concerned for the other students' well-being in that teacher's classroom.

III. Consent Agenda

A. Claims

B. Board Meetings

Regular Session: Thursday, February 9, 2023

C. Field Trips

Clay City High School BPA to attend the State Conference in Indianapolis, IN, requiring an overnight stay, March 12-14, 2023.

Northview High School Band to attend WGI Percussion World Championships in Dayton, OH, requiring an overnight stay, April 20-22, 2023.

Northview High School HOSA to attend the State Leadership Conference in Indianapolis, IN, April 10-12, 2023.

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. Maternity Leave (8-7-23 to 5-23-24)	SES	Betsy Stevenson
b. Military Leave (5-15-23 to 5-24-23)	NHS	Ben Wegner
c. FMLA	NCMS	Brett Haviland
d. FMLA	FPE	Becky Chrisman
2. Non-Certified		
a. FMLA/Maternity	CCHS	Maria Gentry
b. N/E	JTE	Cheryll Mitchell
B. RETIREMENTS		
1. Certified	None	
2. Non-Certified		
a. Elementary Secretary (eff. 6/6/23)	ESE	Becky Johnson
3. Place on Retirement Index		-
a Datiromant Inday		

- a. Retirement Index
- b. Longevity Stipend

C. RESIGNATIONS 1. Certified		
a. Elem. Teacher (2 nd Grade Tempeff. 2. Non-Certified	5/24/23) ME	Nanette Brown
a. IA (eff. 2/17/23)	MES	Sara Davison
b. IA (eff. 2/6/23)	SES	Sharlene King
 ECA Resignations ECA Lay Coaches 	None None	
D. TRANSFERS 1. Certified	None	
2. Non-Certified	None	
E. EMPLOYMENT		
1. Certified	None	
 Non-Certified Community Weight Room Supervisor 	CCHS	Mason Laswell
(\$10.23 per hour)		
3. Supplemental	None	
F. EXTRA-CURRICULAR		
1. Extra-Curricular Certified 2. Extra-Curricular Non-Certified	None None	
3. Extra-Curricular Lay Coach		
a. Percussion Sponsor (paid by the NHS Band Boosters)	NHS	Rachel Martin
4. Supplemental	None	
G. CHANGES		
1. Certified	None	
 Non-Certified ECA-Lay Coaches 	None None	
5. LCA-Lay Coaches	NONE	
H. VOLUNTEERS 1. CLASSROOM		
a. Classroom (Volunteer)	CCE	Megan Buell
b. Classroom (Volunteer)	CCE	Chelsey Grafe
c. Classroom (Volunteer) d. Classroom (Volunteer)	ME VBE	John Sampson Judith Maurer
e. Classroom (Volunteer)	VBE	Melinda Hall
f. Classroom (Volunteer) 2. Band	NHS None	Jon Reinoehl
3. ATHLETICS/ECA		
a. Track Assistant Coach (Volunteer) b. Track Assistant Coach (Volunteer)	NHS NHS	Rex Hayne Steve Stoelting
c. Track Assistant Coach (Volunteer)	NCMS	Chris Hayes

d. Track Assistant Coach (Volunteer)	NCMS	Hunter Brown
I. TERMINATIONS a. Head Custodian (eff. 3/1/23)	CCHS	Robbie White
J. Suspension Without Pay a. Bus Driver (5-days)	Trans	Nancy Smith
K. NON-RENEWAL	None	

Mr. Romas moved to approve the consent agenda. Mrs. Baysinger seconded, and the motion was approved by a 7-0 vote.

IV. Old Business

None

V. <u>Superintendent's Report</u>

Superintendent Fritz noted the following:

- Welcome to the new hire Mason Laswell.
- Recognized Clay City Elementary student Sophia Paul as the state winner for the 6th Grade Daughters of the American Revolution History contest.

VI. <u>New Business</u>

A. Neola Policy Updates – First Reading

Information regarding the proposed updates to the Neola policies was included in the board packet. The requested revisions related to removing the references to the Administrative Guidelines that were not adopted with Neola. Although the reference to the Administrative Guidelines will be removed from the policy, there are still "policies" (handbooks, past practices, etc.) in place that are utilized to administer the policies. This is a first reading, so no vote is necessary. The Neola policies will be brought back for a second reading and approval in April.

B. Request to Participate in the IDOE – Too Small to Fail – Talking is Teaching Campaign

Mr. Keller moved to approve the request to participate in the IDOE- Too Small to Fail-Talking is Teaching Campaign. Mr. Romas seconded, and the motion was approved by a 7-0 vote.

C. Camera Server & Software Updates Bid

Mrs. Adams moved to approve the request to accept the bid from Presidio for five new camera servers and to upgrade the camera software. Mr. Keller seconded, and the motion was approved by a 7-0 vote.

D. Request to Purchase Scoreboard for the Northview High School Softball Field

Dr. Shaw moved to approve the request to purchase a scoreboard for the Northview High School Softball field. Mr. Keller seconded, and the motion was approved by a 7-0

vote. Funds from the NHS Athletic Booster Club, the NHS Softball ECA, and the NHS Athletic Department will be utilized to purchase the scoreboard.

E. CCS & Clay Community Schools Building Trades Corporation MOU Pulled from Agenda.

F. HEA 1003 Flexible Waiver Request

Dr. Tim Rayle provided information to the board regarding his request to approve a resolution to authorize the submission of the HEA 1003 Flexibility Waiver. If approved by the state, the flexibility waiver would be in place for the 2023-24 school year. Dr. Rayle explained that this waiver would allow the corporation to count student minutes instead of student days providing CCS with more opportunities for professional development days, either built into the calendar or weather-related days.

Mr. Keller moved to approve the HEA 1003 Flexible Waiver Request. Mrs. Baysinger seconded, and the motion was approved by a 7-0 vote.

G. Recommendation to Accept Chromebook Bids

Mrs. Adams moved to approve the request from Mr. Bill Milner to accept the bid from Dell for Dell 3110 2 in 1 Quad Core devices. Mr. Romas seconded, and the motion was approved by a 7-0 vote.

H. CCS Assistant Superintendent Recommendation

Mrs. Adams moved to approve Brady Scott as the next CCS Assistant Superintendent. Mrs. Baysinger seconded, and the motion was approved by a 7-0 vote. Mr. Scott will begin his new position with CCS on July 1, 2023.

VII. Board Member Comments

Ryan Keller welcomed Mr. Scott to the CCS team and congratulations were extended to Sophia. He also thanked the parents for voicing their concerns and expressed appreciation to all the CCS staff.

Michael Shaw "dittoed." He expressed appreciation to all employees in the corporation for dedicating their lives to the kids of Clay County. He also extended congratulations to Sophia and welcomed Mr. Scott to CCS.

Lynn Romas extended congratulations to Sophia and welcomed Mr. Scott to CCS. He also thanked the parents for speaking to the board and to everyone that attended the meeting.

Amy Burke Adams offered congratulations and welcome to the new hire and Mr. Scott. She added that the parent's concerns have been heard and noted and expressed gratitude to all staff for their hard work.

Cheryl Schopmeyer welcomed Mr. Scott and extended congratulations to Sophia. She mentioned she recently attended the Indiana School Boards Association new member meeting and felt she learned a lot; she has also been meeting with politicians to share concerns that have been brought to her attention. She enjoyed the Engineer in the Classroom Competition at Van Buren Elementary and the NHS Academic Banquet.

Tom Reberger proudly congratulated Sophia and shared that she was mentioned at the local Guys Who Give meeting regarding her outstanding achievement.

VIII. Future Agenda Items

None

IX. <u>Adjournment</u>

Having exhausted all agenda items, the meeting was adjourned at 7:25 p.m.

The meeting was audio recorded, and copies may be requested by contacting the Central Administration Office.